

47th AFSCME Convention Resolutions

- 87 resolutions submitted
 - Some submitted by the International Executive Board
 - Some submitted by individual members or groups of members
 - A small number submitted by retirees/retiree chapters
- 60 resolutions passed
 - Some proposed resolutions with similar themes/topics were combined
 - A handful did not pass

Resolution list on AFSCME
International website:



(Unofficial) Categories of Resolutions

- **In Honor of/In Memoriam**
- **Organizing and Outreach**
- **Union solidarity & bargaining**
- **Healthcare**
- **Progressive policies**
- **Professional certifications & careers**
- **Immigration**
- **Voting rights**
- **Antiwar**
- **Other/Misc.**

Note: these do not align exactly with resolution committee assignments

32-hour workweek

#11: For a Four-Day, 32-Hour Workweek with No Loss of Pay

AFSCME supports the implementation of a 32-hour, four-day workweek as an alternative to the traditional 40-hour workweek where local unions determine it to be in the best interest of their members [...]

implementing a 32-hour, four-day workweek without the loss of pay, benefits or protections; and

Professional Certifications

#30: Prevent the Deprofessionalization of Professional Certifications

Whereas excluding **nurses**, **social workers** and **public health workers** from being considered “professionals” can devalue their education, training and expertise; and [...]

AFSCME continues to lobby for **this policy to be permanently blocked**; and

That AFSCME **lobbies for legislation that will make higher education more affordable to strengthen the pipeline of future health care professionals, educators and other public service fields.**

Sanctuary Union

#49: AFSCME International Sanctuary Union

AFSCME International declares itself a “**sanctuary union**,” and will protect the rights and safety of all of our membership regardless of immigration status

We **will not voluntarily cooperate with federal agents to enforce immigration laws, including [...]**

Collecting personal information from our members or other individuals **which might reveal their immigration status, assisting federal immigration agents to identify, share information about** or otherwise provide support;

We will provide support for **new contract language that strengthens workplace protections for immigrant members**, regardless of status;

Supporting Immigrant Detainee Workers & Closing Private Detention Centers

#61: ¡Viva la Huelga! — Long Live the Strike! In Support of Immigrant Detainee Workers, the National Immigrant Workers' Strike and the Immediate Closure of All Privately Operated Detention Centers

the immediate shutdown of GEO Group and CoreCivic's for-profit immigration detention operations and an immediate end to all public contracts with corporations that profit from forced immigrant labor and the destruction of union-scale public service jobs [...]

AFSCME calls upon all affiliates to review pension and investment fund holdings in GEO Group, CoreCivic and any other corporation profiting from immigrant detention and forced labor and to take immediate steps to **divest from those corporations**

AI in the workplace

#77: Artificial Intelligence in the Workplace

That AFSCME will insist that artificial intelligence and technology use are recognized as **mandatory subjects of bargaining** for federal, state and local government workers; and

That AFSCME will oppose AI making rights-determining decisions; and

That AFSCME will educate members about the use of AI in the workplace and the importance of guardrails to protect our work and public services we provide; and

Other resolutions of interest

#7: Universal Child Care

#9: Regulate Cryptocurrency and Divest from Digital Asset Markets

#31: Medicare for All

**#57: Passage of the John R. Lewis Voting Rights Act of 2025 & #71:
Protecting the Right to Vote**

#70: Make Billionaires and Corporations Pay Their Fair Share